

Registered Office & Works: 9-11, Maruti Industrial Area, Sector - 18, Gurugram - 122 015 (Haryana) INDIA E-mail: msladmin@munjalshowa.net Website: www.munjalshowa.net

-mail: msiadmin@munjalshowa.net Website: www.munjalshowa. Corporate Identity Number: L34101HR1985PLC020934 Phone: 0124-4783000

November 14, 2025

The D.G.M. (Listing)
Corporate Relation Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001
Security Code: 520043

The Asst. Vice President
Listing Department
National Stock Exchange of India
Limited
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex
Bandra (E), Mumbai – 400 051
Security Code: MUNJALSHOW

Sub: Compliances under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Re: Outcome of Board Meeting held on November 14, 2025.

Dear Sirs.

The Board of Directors of the Company at their meeting held today, have considered and approved the following matters:

- 1. The appointment of Mr. Ravinder Sharma, a qualified Company Secretary (Mem. No. A72077) as Company Secretary & Compliance Officer designated as Key Managerial Personnel of the Company with effect from November 14, 2025.
- 2. The Appointment of Mr. Vipin Yadav as Vice President Operations of the Company with effect from November 14, 2025.

The details as required under Regulation 30 of the Listing Regulations read with SEBI's Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 (as amended), are provided in Annexure A & Annexure B to this letter.

The Meeting of the Board of Directors commenced at 12:53 hours and concluded at 14:15 hours.

Kindly take the aforesaid information on your records.

Thanking you,

Yours sincerely,
For MUNJAL SHOWA LIMITED

(Yogesh Chander Munjal) Managing Director DIN No. 00003491

Encl: as above



Registered Office & Works: 9-11, Maruti Industrial Area, Sector - 18, Gurugram - 122 015 (Haryana) INDIA

E-mail: msladmin@munjalshowa.net Website: www.munjalshowa.net Corporate Identity Number: L34101HR1985PLC020934

Phone: 0124-4783000

Annexure - "A"

Reason for change Date of appointment/cessation (as applicable) & term of appointment	Appointment of Mr. Ravinder Sharma, a qualified Company Secretary (Mem. No. A72077) as Company Secretary & Compliance Officer designated as Key Managerial Personnel of the Company. Appointment w.e.f. November 14, 2025 term of Appointment – Full Time Employment
Brief Profile	Mr. Ravinder Sharma is a commerce graduate (B. Com) and an Associate Member of the Institute of Company Secretaries of India (Membership No. A72077). He is having three years of experience in Secretarial Compliances under Companies Act, 2013 and SEBI Regulations, corporate governance, and stakeholder management.
	Mr. Sharma has worked with Snowman Logistics Limited, Genus Power Infrastructures Limited and BCL Industries Limited, where he has managed a wide range of company secretarial and compliance responsibilities. His role has involved preparing and filing statutory documents, assisting in the conduct of board and committee meetings, ensuring compliance with company law and other applicable regulations, drafting and reviewing agreements, and maintaining statutory records and documentation.
Disclosure of relationships between directors	Not applicable



Registered Office & Works: 9-11, Maruti Industrial Area, Sector - 18, Gurugram - 122 015 (Haryana) INDIA

E-mail: msladmin@munjalshowa.net Website: www.munjalshowa.net Corporate Identity Number: L34101HR1985PLC020934

Phone: 0124-4783000

Annexure – "B"

Reason for change	Appointment of Mr. Vipin Yadav as Vice
	President - Operations.
Date of appointment/cessation (as applicable) &	Appointment w.e.f. November 14, 2025 term of
term of appointment	Appointment – Full Time Employment
Brief Profile	Mr. Vipin Yadav holds a B.Tech. in Mechanical
	Engineering and brings over 26 years of
	experience in manufacturing operations and
	leadership in the automotive sector. Prior to
	joining MSL, he served as Unit Head at Gabriel
	India Limited (ANAND Group).
	Mr. Yadav has worked with Gabriel India, Setco Automotive, Pricol Ltd., American Axle & Manufacturing, Musashi Auto Parts, and Sona Okegawa, where he led multi-unit operations with full P&L responsibility and contributed to operational excellence, cost optimization, and large-scale transformation initiatives. He is recognized for his strong technical expertise, strategic execution, and ability to build high-performing teams.
Disclosure of relationships between directors	Not applicable
-	